

Professor Cordelia Fine

Qualifications

PhD, Department of Psychology, University College London, 2001.

MPhil, Institute of Criminology, Cambridge University, 1996.

BA (Hons), Department of Experimental Psychology, Oxford University, 1995 (First Class).

Employment

January 2017 –

Professor, School of Historical & Philosophical Studies, The University of Melbourne

March 2016- December 2016:

Associate Professor, Melbourne Business School, The University of Melbourne

March 2012-2016:

ARC Future Fellow, Melbourne School of Psychological Sciences & A/Prof, Melbourne Business School, and Centre for Ethical Leadership, Ormond College, The University of Melbourne

May 2011-2012:

Associate Professor, Melbourne Business School, The University of Melbourne.

2010-2011:

Senior Research Associate, Centre for Values, Ethics & Agency, Macquarie University / Honorary Fellow, Psychological Sciences, University of Melbourne

2008-2009:

Honorary Research Fellow, Centre for Applied Philosophy & Public Ethics, The University of Melbourne.

2005 –2007:

Research Associate, Department of Philosophy, Australian National University.

2002-2004

Research Fellow, School of Philosophy and Bioethics, Monash University.

External Grants, Awards, Prizes, Etc,

2021-2022: Commission on Gender Equality in the Public Service, Victorian Government, “Expanding the evidence base for organizational gender equality” (with Victor Sojo)

2019-20: VicHealth funding for project “Analysis of representations of workplace gender diversity in Australian Print Media” (with Victor Sojo, Karin Verspoor and Holly Lawford-Smith).

2018: Edinburgh Medal: awarded to women and men of science who have excelled in their field and have contributed significantly to our understanding of humanity.

2018: Exhibition of work at the National Library of Scotland, as part of the Edinburgh Science Festival

2018: The University of Melbourne Woodward Medal (*Testosterone Rex*)

2017: Royal Society Insight Investment Science Book Prize (*Testosterone Rex*)

2016-2018: Women’s Leadership Institute Australia Research Fellowship

2012-2016: ARC Future Fellowship

Publications

Books

Fine C (2017). *Testosterone-Rex: Myths of sex, science, and society*. New York: Norton.

Editions published or forthcoming in Brazil, China, Korea, Netherlands, Poland, Russia, Sweden, Romania, Spain, Greece, Italy, Denmark. Winner of the Royal Society Insight Investment Science Book Prize. Shortlisted for the Smart Book Prize (Poland) and the Orwell Prize.

Fine C (2010). *Delusions of Gender: How our minds, society, and neurosexism create difference*. New York: Norton.

Editions also published in the UK, Australia & NZ, Holland, Turkey, Romania, Germany, Italy, China, Brazil, Croatia. Shortlisted for the Victorian Premier's Literary Award for Non-Fiction, the Best Book of Ideas Prize, the John Llewellyn Rhys Prize and the Warwick Prize.

Fine C (2006). *A Mind of Its Own: How your brain distorts and deceives*. New York: Norton. Editions also published in the UK, Australia & NZ, Germany, Italy, Denmark, Japan, Romania, Israel, Hong Kong, Macao, Taiwan, Brazil, Portugal, China, Turkey, Saudi Arabia and Poland. Long-listed for the Royal Society Science Book Prize.

Book Chapters

Fine C (in press). Fairly criticized or politicized? Conflicts in the neuroscience of sex differences in the human brain. In, M Breedlove & C Jordan (Eds.), *Sex Differences in the Human Brain*, Woodbury, NY: Cold Spring Harbor Laboratory Press.

Donovon C, **Fine C** & Kennett J (2018). Reliable and unreliable judgments about reasons. In, *The Oxford Handbook of Reasons and Normativity*, Edited by D. Star. Oxford: Oxford University Press.

Fine C (2015). Neuroscience, gender and 'development to' and 'from?': The example of toy preferences. In, *The Springer Handbook of Neuroethics*. Springer Press. Edited by N Levy & J Clausen. Dordrecht: Springer Science and Business Media.

Fine C & Fidler F (2015). Sex and power: Why sex/gender neuroscience should motivate statistical reform. In, *The Springer Handbook of Neuroethics*. Springer Press. Edited by N Levy & J Clausen. Dordrecht: Springer Science and Business Media.

Fine C (2013). Neurosexism: From scanner to sound bite to psyche. In, *The Sage Handbook of Psychology and Gender*. Edited by M.K. Ryan & N.R. Branscombe. Thousand Oaks: Sage.

Grossi G and **Fine C** (2012). The role of fetal testosterone in the development of the 'essential difference' between the sexes: Some essential issues. In, *Neurofeminism: Issues at the intersection of feminist theory and cognitive science*. Edited by R Bluhm, AJ Jacobsen & H Maibom. Basingstoke: Palgrave-Macmillan.

Fine C (2012). Messages, minds and mental contamination. In, *Growing Up Fast & Furious*. Edited by W Warburton & D Braunstein. Annandale, NSW: Federation Press.

Kennett J and **Fine C** (2007). Internalism and the evidence from psychopaths and 'acquired sociopathy'. In, *The Neuroscience of Morality: Emotion, Disease and Development* (Vol. 3). Edited by W Sinnott-Armstrong. Cambridge, Mass: MIT Press.

Kennett J and **Fine C** (2007). Could there be an empirical test for internalism? In, *The Neuroscience of Morality: Emotion, Brain Disorders and Development* (Vol 3). Edited by W Sinnott-Armstrong. Cambridge, Mass: MIT Press.

Refereed Journal Articles

Fine C, Sojo V & Lawford-Smith, H. (2020). Why does workplace gender diversity matter? Justice, organizational benefits, and policy. *Social Issues & Policy Review* 14: 36-72.

Fine C (2020). Constructing unnecessary barriers to constructive scientific debate: A response to Buss & von Hippel (2018). *Archives of Scientific Psychology* 8(1): 5-10.

Fine C, Joel, D & Rippon, G (2019). Eight things you need to know about sex, gender, brains, and behavior: A guide for academics, journalists, parents, gender diversity advocates, social justice warriors, tweeters, facebookers, and everyone else. *SC&F Online*, 15.2.

Skewes L, **Fine C**, Haslam N (2018). Beyond Mars and Venus: The role of gender essentialism in support for gender inequality and backlash. *PLoS One*, <https://doi.org/10.1371/journal.pone.0200921>

Morgenroth T, **Fine C**, Ryan M & Genat A (2017). Sex, drugs, and reckless driving: Are measures biased toward identifying risk-taking in men? *Social Psychological & Personality Science*, DOI: 10.1177/1948550617722833.

Fine C, Dupré J & Joel D (2017). Sex-linked behavior: Evolution, variability, and stability. *Trends in Cognitive Sciences* 21: 666-673.

Rippon G, Jordan-Young R, Kaiser A, Joel D & **Fine C** (2017). Journal of Neuroscience Research policy on addressing sex as a biological variable: Comments, clarifications, and elaborations. *Journal of Neuroscience Research*, DOI: 10.1002/jnr.24045.

Fine C & Rush E (2016). “Why does all the girls have to buy pink stuff?” The ethics and science of the gendered toy marketing debate. *Journal of Business Ethics*

Fine C & Duke R. (2015). Expanding the role of gender essentialism in the single-sex education debate: A commentary on Liben. *Sex Roles*, 72: 427-433.

Fine C (2014). His brain, her brain? *Science* 346: 915-6.

Rippon G, Jordan-Young R, Kaiser A & **Fine C** (2014). Recommendations for sex/gender neuroimaging research: Key principles and implications for research design, analysis, and interpretation. *Frontiers in Human Neuroscience* 8: 650.

Fine C, Jordan-Young R, Kaiser A & Rippon G (2013). Plasticity, plasticity, plasticity ... and the rigid problem of sex. *Trends in Cognitive Sciences* 17: 550-551.

Fine C (2013). Is there neurosexism in functional neuroimaging investigations of sex differences? *Neuroethics* 6: 369-409.

Fine C (2012). Explaining, or sustaining, the status quo? The potentially self-fulfilling effects of 'hardwired' accounts of sex differences. *Neuroethics* 5(3): 285-294.

Fine C (2010). From scanner to sound bite: Issues in interpreting and reporting sex differences in the brain. *Current Directions in Psychological Science* 19: 280-283.

Kennett J and **Fine C** (2009). Will the real moral judgment please stand up? The implications of social intuitionist models of cognition for meta-ethics and moral psychology. *Ethical Theory & Moral Practice* 12: 77-96.

Nairn A and **Fine C** (2008). Not seeing the wood for the imaginary trees. Or, who's messing with my article? A response to Ambler. *International Journal of Advertising* 27(5): 896-908.

Nairn A and **Fine C** (2008). Who's messing with my mind? The implications of dual processing models for the ethics of marketing to children. *International Journal of Advertising* 27(3): 447-470.

Fine C (2008). Will working mothers' brains explode? The popular new genre of neurosexism. *Neuroethics* 1 (1): 69-72.

Fine C, Gardner M, Craigie J, and Gold I (2007). Hopping, skipping or jumping to conclusions? Clarifying the role of the JTC bias in delusions. *Cognitive Neuropsychiatry* 12(1): 46-77.

Fine C. (2006). Is the emotional dog wagging the rational tail or chasing it? Unleashing reason in Haidt's social intuitionist model of moral judgment. *Philosophical Explorations* 9(1): 83-98.

Mitchell DGV, **Fine C**, Richell RA, Newman C, Lumsden J, Blair KS and Blair RJR (2006). Instrumental learning and relearning in individuals with psychopathy and in patients with lesions involving the amygdala or orbitofrontal cortex. *Neuropsychology* 20(3): 280-289.

Fine C, Craigie J and Gold I (2005). Damned if you do; damned if you don't: the impasse in cognitive models of the Capgras delusion. *Philosophy, Psychiatry & Psychology* 12(2):143-151.

Fine C, Craigie J and Gold I (2005). The explanation approach to delusion. *Philosophy, Psychiatry & Psychology* 12(2): 159-163.

Fine C and Kennett J (2004). Mental impairment, moral understanding and criminal responsibility: Psychopathy and the purposes of punishment. *International Journal of Law and Psychiatry*, 27: 425-443.

Fine C, Lumsden J and Blair RJR. (2001). Dissociation between theory of mind and executive functions in a patient with early left amygdala damage. *Brain*, 124: 287-298.

Fine C and Blair RJR (2000). The cognitive and emotional effects of amygdala damage. *Neurocase*, 6: 435-438.

Fine C and Blair RJR (1999). Computations in extraversion (commentary). *Behavioral and Brain Sciences*, 22(3): 521-523.

Non-Refereed Journal Articles & Reports

Fine C & Sojo V (2019). Women's value: Beyond the business case for gender diversity and inclusion. *Lancet* 393: 515-516.

Fine C (2018). Feminist science – who needs it? *Lancet* 392: 1302-1303.

Sojo V, **Fine C**, Lawford-Smith H, Yang Z, Verspoor K ('in press'). The 'good, bad and merit' arguments in Australian news coverage of workplace gender diversity: Big data topic modelling and qualitative analyses of five years (2014-2019) of high circulation Australian newspapers. Supported by VicHealth and the Economic and Social Participation Research Initiative (ESPIRIT) Hallmark Seed Funding Scheme, The University of Melbourne.

Other

Fine I, **Fine C** and Fine K (2009). 'Blindness, recovery from.' Companion to Consciousness Encyclopedia. Oxford: Oxford University Press.

Book Reviews

Essays in Social Neuroscience. Eds JT Cacioppo & GG Bernston, MIT Press, *Psyche* 11 (2).

Selected Popular Press

New York Times

'Biased but brilliant'

“Male” and “female” brains? (with Prof Daphna Joel)

Scientific American

'Promiscuous men, chaste women and other gender myths' (with Prof Mark Elgar)

Financial Times

'Are men really hard-wired to take risks?' [Cover story, weekend magazine]

'Mind change'. Review of Susan Greenfield's *Mind Change: How Digital Technologies are Leaving their Mark on our Brains*

'Coded prejudice'. Review of Safiya Noble's *Algorithms of Oppression* and Virginia Eubank's *Automating Inequality*

Inside Higher Ed

Philosophers should not be sanctioned over their positions on sex and gender' ("12 Leading Scholars")

The Conversation

'An unproductive story of reproductive success and PMS'

'New insights into gendered brain wiring or a perfect case study in neurosexism?' (Republished in www.popsoci.com, www.businessinsider.com, www.slate.com)

'How we inherit masculine and feminine behaviours: a new idea about environment and genes' (with Prof John Dupré and Prof Daphna Joel).

'People who see men and women as fundamentally different are more likely to accept workplace discrimination' (with Prof Nick Haslam)

'Are there "male" and "female" brains? Computers can see a distinction, but they rely strongly on differences in head size (with Prof Carla Sanchis-Segura)

New Scientist

'Biology doesn't justify gender divide for toys'

Wall Street Journal

'He and she and ze and hir': Review of Frank Browning's 'The fate of gender: Nature, nurture, and the human future'.

'The will in the world': Review of Roy Baumeister and John Tierney's 'Willpower: Rediscovering the greatest human strength'.

'You aren't what they ate'. Review of Marlene Zuk's 'Paleofantasy: What evolution really tells us about sex, diet, and how we live'

The Monthly

'Business as usual? The confused case for corporate gender equality'

'The vagina dialogues' - Republished in *The Best Australian Science Writing* 2013

'Status quota'

'The porn ultimatum' (Cover story) - Republished in *The Best Australian Essays* 2012

The Guardian

'We've been labelled 'anti-sex difference' for demanding greater scientific rigour' (with A/Prof Rebecca Jordan-Young)

'It's time to celebrate the fact that there are many ways to be male and female' (with Pro Daphna Joel)

'Let's end the great gender lie'

Australian Financial Review

'Gender difference' argument is part of the problem'

'Royal commission shows business students should be given a moral compass'

Cerebrum

'Why males ≠ Corvettes, females ≠ Volvos, and scientific criticism ≠ ideology (with Prof Daphna Joel, A/Prof Rebecca Jordan-Young, Dr Anelis Kaiser & Prof Gina Rippon)

The Big Issue (UK)

'Don't take it out on testosterone'

'Why don't we just ... stop buying into neurosexism?'

Aeon

'Sexual dinosaurs: Trumped up charges of "feminist bias" are bad for science'

Selected Keynotes & Academic Presentations (since 2012)

Keynote/Plenary/Named Lectures

Keynote speaker, European Molecular Biology Organisation (Gender roles in academia), Virtual, October 2020
 Keynote speaker, National Gender Equality Conference, Jönköping, Sweden, February 2020
 The Bernal Lecture, Birkbeck College London, February 2020
 Keynote, International Academy of Sex Research, Mexico City, July 2019
 Keynote, AusSTS Interdisciplinary Workshop, Melbourne, July 2019
 Keynote, Society for Neuroscience, virtual conference on implicit bias, January 2019
 Irene Longman Oration, IPAA Queensland, November 2018
 The Edinburgh Medal Address, Edinburgh, April 2018
 The Carnegie Lecture 2018, The University of Glasgow, May 2018
 Keynote Address, Higher Degree Research Summer School, Deakin University, February 2016
 Public Outreach Speaker, Rotman Institute of Philosophy, Western University, March 2016
 Keynote Speaker, Australasian Association of Philosophy Conference, Sydney, July 2015.
 Keynote Speaker, Royal College of Australian & New Zealand Psychiatrists Congress, Brisbane, May 2015.
 Women in Science Lecture, European Molecular Biology Organisation, Amsterdam, September 2013
 Endocrinology Society of Australia Conference, Sunshine Coast, April 2013
 Author Meets Critics, American Philosophical Association-Central, New Orleans, February 2013
 Invited Presidential Address, American Psychological Association-Division 35, Orlando, August 2012
 Keynote Speaker, 7th European Conference on Gender Equality in Higher Education, Norway, August 2012
 Keynote Speaker, Neurocultures-NeuroGenderings II, University of Vienna, September 2012

Invited conference/symposium/seminar speaker

Conference Speaker, British Neuroscience Society, London, December 2018
 Symposium Speaker, The Brain in Context, Monash University, May 2018
 Seminar Speaker, Center for the Advanced Study of Behavioral Sciences, Stanford University, March 2017.
 Colloquium Speaker, Philosophy of Science, Boston University, March 2017.
 Seminar Speaker, Center for the Study of Men & Masculinities, Stony Brook University, March 2016
 Colloquium Speaker, Cognitive Science Series, SUNY at New Paltz, March 2016
 Seminar speaker, Rotman Institute of Philosophy, Western University, March 2016
 Seminar speaker, Department of Biology, Australian National University, Canberra, March 2015.
 Speaker, Neuroethics Down-Under: Neuroscience & Society in the 21st Century, Melbourne, December 2014.
 Speaker, European Science Open Forum 2014, Copenhagen, June 2014.
 Speaker, Historicizing Sex & Biology Symposium, University of Western Sydney, April 2014.
 Seminar Speaker, Centre for Applied Philosophy & Public Ethics, University of Melbourne, October 2013
 Target Speaker, A Multi-disciplinary Dialogue, Bergen University, October 2013
 Seminar Speaker, Department of Zoology, University of Melbourne, October 2013
 Doctoral Seminar, University of Leuven, September 2013
 Mind & Perception Workshop Visiting Speaker, Rice University, Houston, Texas, February 2013.
 Australian Centre or Excellent for Risk Analysis Seminar Speaker, University of Melbourne, October 2012.
 Psychological Sciences Colloquium Speaker, University of Melbourne, October 2012
 St Vincent's Mental Health Service Seminar Series Speaker, Melbourne, October 2012

Philosophy Seminar Speaker, Monash University, September 2012.

Reviewing

Ad hoc reviewer for (among others) *Philosophical Transactions of the Royal Society B*, *Journal of Sex Research*, *Business Ethics Quarterly*, *Routledge*, *Hypatia*, *Ethical Theory and Moral Practice*, *Philosophical Psychology*, *Gender & Society*, *Neurocase*, *Cognitive Neuropsychiatry*, *Oxford University Press*, *Journal of Business Research*, *Monographs of the Society for Research in Child Development*, *Biology & Philosophy*, *Canada 150 Research Chairs*, *ARC*, *Cambridge Australia Scholarships* (2014).

Engagement (since 2012)

Selected Interviews

ChinaValue, August 2020

3RRR FM, August, 2020

Andrew Leigh, The Good Life podcast, June 2020

Psychiatry Advisor, March 2020

El Cazador de Cerebros, RTVE (National Public Television, Spain), April 2019

BBC 3, Binary and Beyond, June/July 2018

BBC Radio 3, Free Thinking, Sept 2017

BBC Inside Science, August 2017

ABC News Breakfast, Feb

ABC Radio National, Mornings with Fran Kelly, Feb 2017

ABC Radio National, All in the Mind, Feb 2017

ABC Melbourne, The Conversation with Jon Faine, Feb 2017

Radio NZ, Jess Mulligan Show, Feb 2017

BBC Radio 4 Women's Hour, March 2017

The Sunday Sesh, Radio National 774, June 2016

Mike Hosking Breakfast Show, NZ ME, November 2015

Philosopher's Zone, ABC Radio National, June 2015

Judith Lucy Is All Woman, Episode 1, ABC, February 2015

Science podcast, November 2014

BBC World Service interview, December 2013

The Project, Channel 10, February 2013.

Huffington Post Live Webcast, December 2012. Discussion of female wage gap.

Ideas, Canadian Broadcasting Corporation, April 2012. Program devoted to *Delusions of Gender*

I have also done media interviews for numerous print publications, including *Time Online*, *Financial Times*, *Sydney Morning Herald*, *The Times*, *The Telegraph* (UK), *Independent on Sunday*, *Freundin* magazine, *Dagbladen Information*, *New York Times*, *Quartz*, *New Scientist*, *Knack Weekend*, *BBC Science Focus*, *Times Higher Education*, *Guardian*, *Fritz und Fränzi*, *La Vanguardia*, *Philosophie* magazine, *Morgenbladet*, *Marie Claire*, *Cleo*, *Financial Times*, *Newsweek* and *Cosmopolitan* (Germany).

Business Community Engagement

Women in Mining & Resources WA, Speaker, Perth, September 2020

Coles Group, International Women's Day event speaker, March 2020

Women in Mining & Resources WA, Panelist, Perth, September 2019

Women in Economics Network Christmas speaker, Melbourne, December 2019

Women World Changers Summit, Keynote, Melbourne & Sydney, October 2017
 Maurice Blackburn Annual Leaders Meeting, August 2017
 Chief Executive Women, Lunch Speaker, 28 August 2017
 Franklin Templeton Investments, International Women's Day event, 8 March 2017
 BAE Systems, Diversity & Inclusion event, 14 Feb 2017
 Panellist: ANU-Crawford Leadership Forum, ANU, June 2016.
 HRM@Work Unconscious Bias Seminar, January 2015.
 Women and Management Symposium speaker, November 2013
 Westpac 'Masterclass', Unconscious Bias, Sydney & Melbourne, March 2013
 Women in Finance AGM Guest Speaker, Melbourne, November 2012
 Diversity: From Quick Sands to Quick Wins Speaker, MBS, November 2012
 Centre for Ethical Leadership Advisory Board Presentation, MBS, September 2012
 Leighton ASCENT Leadership Development Program Exec Ed, Sydney, June 2012
 Gender Equality Project/CEL Industry Partner Workshop Speaker, May 2012
 Gender Equality Project/CEL Industry Partner Workshop Dinner Speaker, May 2012
 Management Development Program Speaker, MBS-Mount Eliza, May 2012

Educational Community Engagement

Diversity event, International Particle Physics Accelerator Conference, Melbourne, May 2019
 Alliance of Girls' Schools Australasia 7 City Keynote tour, July-August 2017
 Science Festival, Public Lecture, University of Melbourne, August 2017
 Penlight & Essendon Grammar School, Lecture, 21 August 2017
 Occasional Address, Conferring of Degrees Ceremony, University of Melbourne, July 2017
 Women in Science & Engineering (WISE) event, University of Melbourne, 2 May 2017
 Dean's Public Lecture, University of Melbourne, 1st March 2017
 NerdNite @ RezBaz, University of Melbourne, 21 February 2017
 Swinburne University Unconscious Bias Workshop, July 2015.
 Philosophy Café, University of Melbourne, September 2014.
 Speaker, Women in Astronomy Workshop, Canberra, August 2014.
 Australian Council for Educational Research Conference Speaker, August 2013
 Ormond College Ethics Seminar Series, University of Melbourne, March 2013.
 Graduate Researchers in Psychological Sciences Speaker, University of Melbourne, November 2012
 St Catherine's School Lecture (staff), Melbourne, April 2012
 International Women's Day Speaker, Equity & Diversity Centre, Monash University, March 2012
 International Women's Day Speaker, Graduate Students' Association, University of Melbourne, March 2012

General Community Engagement

'Ten Great Books', University of Melbourne, May 2019.
 Irene Longman Oration, IPAA Queensland, November 2018
 Hay-on-Wye Festival, June 2018
 Cheltenham Science Festival, June 2018
 Melbourne Knowledge Week, May 201
 Royal Society of Victoria, Public Lecture, May 2018
 Academy Symposium in Humanities & Social Sciences, Public Lecture, Norwegian Academy of Science & Letters, Oslo, October 2017.
 Royal Society Science Book Prize Award Ceremony panel, hosted by Professor Brian Cox, Royal Society London, September 2017
 The School of Life, Talk & Q&A, Melbourne, August 2017

Keynote, Communities in Control conference, 30 May 2017
 Bristol Festival of Ideas, 22 March 2017
 All About Women Festival, Sydney Opera House, 5 March 2017
 Adelaide Festival, Writers' Week, 4 March 2017
 Public lecture, Melbourne School of Psychological Sciences, May 2016
 Public Outreach Speaker, Rotman Institute of Philosophy, Western University, 2016
 Santa Fe Institute Community Lecture, October 2015
 Melbourne Writers Festival, August, 2015
 Alan Saunders Memorial Lecture, aired on *Big Ideas*, ABC Radio National, June 2015
 Mind and Its Potential Conference Speaker, Sydney, November 2013
 University of Melbourne Festival of Ideas, Speaker and panelist, September 2013
 School of Life Speaker, February 2013
 Australian Centre for Contemporary Art 'On ourselves' panelist, Melbourne, October 2012
 Gallery of Modern Art panelist, Brisbane, June 2012 (repeated on Life Matters, ABC Radio National)

Teaching

Current: Arts Faculty

Undergraduate Level 2: Sex and Gender in the Sciences
 Undergraduate Level 3: Gender Diversity in the Workplace
 Also contributing guest lectures to: Debating Science & Society, Science & Pseudoscience, and Thinking Tools for Wicked Problems

Past: Melbourne Business School & Ormond College

Decision Making (co-taught): Part-time MBA
 Ethical Leadership: Executive and Senior Executive MBA
 Ethical Leadership Program, Centre for Ethical Leadership, Ormond College at the University of Melbourne
 Vincent Fairfax Fellowship Program, Centre for Ethical Leadership, Ormond College at the University of Melbourne

Teaching development undertaken

Online learning workshop 2020
 Harvard Business Publishing Case Method Teaching Part 1 one-day seminar
 Melbourne Teaching Certificate
 Blended Learning Bootcamp 2018

Current & Recent Service Roles

Melbourne Statistical Consulting Platform Steering Committee
 University Research Integrity Investigator
 Melbourne University Press Academic Advisory Board member
 Dean's Nominee as Chair for Arts Faculty selection panels
 Deputy Chair, Research Training Committee
 University Appointments & Promotion Committee Nominee, Faculty of Science
 Arts Faculty Board Member
 Ad hoc member of senior academic appointment, Academic Integrity and Course Academic Progress committees